

2025 Vermont Legislative Session: End-of-Session Overview

The 2025 legislative session was marked by high-stakes negotiations, late-night committee standoffs, and a clear sense that Vermont's long standing policy challenges—especially education and housing—can no longer be delayed. Lawmakers came into the session under pressure from voters frustrated by rising property taxes, soaring housing costs, and a sense that the state's core systems are no longer working for everyday Vermonters. While some major reforms made it across the finish line, others collapsed under the weight of political disagreement.

Education finance reform was one of the defining issues of the 2025 session—and one of its most visible breakdowns. Early consensus around the need for structural change, including a shift to a foundation formula and new cost containment tools, gave way to deep disagreement over tax impacts, district governance, and policy scope. The House and Senate passed differing versions of H.454, and in the final days of the session, negotiations stalled dramatically. On the last night, Senate conferees introduced a new slate of proposals not previously vetted by the House, the Senate, or the administration—prompting frustration and a procedural standoff. The Senate adjourned in hopes of continuing negotiations the next day, while the House effectively ended the session by entering token proceedings until June 16. While conferees may continue discussions, no action on H.454 will be taken until the full Legislature reconvenes, leaving one of the year's top priorities unfinished.

On housing, however, lawmakers notched a major win. S.127, the marquee housing bill of the session, creates the Community Housing and Infrastructure Program (CHIP)—a powerful new tool for municipalities to finance roads, water, sewer, and other infrastructure needed to unlock new housing. Combined with reforms to brownfield development, rental housing rehab programs, and modest permitting changes, the bill represents the largest housing investment Vermont has ever authorized.

Other key issues also saw action. The Legislature passed an extensive package of health care reforms aimed at addressing rapidly rising health care costs and the economic instability of Vermont's health care system. Bills awaiting the governor's expected signature include measures capping outpatient drug costs, empowering the Green Mountain Care board to implement hospital cost control measures, and creating a Statewide Health Care Delivery Strategic Plan led by the Agency of Human Services.

Energy and climate policy saw relatively few bills make it over the finish line this session. The administration paused enforcement of the Advanced Clean Cars and Trucks rules, while ongoing debates over electric vehicle mandates and utility regulation highlighted persistent tensions between Vermont's climate goals and concerns about affordability, rural access, and grid readiness. Lawmakers also took steps on workforce development, public safety, and child care access, though many of these efforts will continue into 2026.

In short, the 2025 session delivered significant—but incomplete—progress. Vermonters will likely see continued debate next year over how to pay for schools, how to keep pace with housing demand, and how to balance ambitious climate goals with affordability and equity across the state.

Notable Bills and Outcomes:

DFR Legislation – [H.137 \(Act 23\)](#)

Signed into law on May 19, 2025, H.137 enacts wide-ranging updates to Vermont’s insurance, banking, and financial regulation statutes, with an effective date of July 1, 2025. Of particular note to the Vermont Insurance Agents Association (VIAA), the act prohibits insurers from using income or source of income in underwriting decisions for affordable housing units—though inquiries are still permitted. It also transitions property and casualty rate filing from a “use and file” system to a “file and use” model, requiring a 30-day Department of Financial Regulation (DFR) review before new rates can take effect.

Additional provisions address captive and risk retention group regulations, Medicare supplement rate oversight, and fiduciary duties at mutual savings banks. The bill also extends the moratorium on new virtual-currency kiosks by one year and imposes new consumer protections for existing kiosks. DFR is directed to study: (1) expanded bank authority to protect customers from fraud, (2) protections for coerced debt victims, and (3) insurer use of consumer genetic data.

DMV Omnibus Bill – [S.123](#)

The Legislature has passed S.123, the annual omnibus motor vehicle bill originating from the Department of Motor Vehicles and modified through legislative input. This year’s version includes several routine updates to motor vehicle statutes, none of which present major policy shifts. Notably, the bill clarifies provisions related to bicycle use on roadways and bike paths. It also commissions two studies: one examining how the taxable value of used vehicles is determined for purposes of the purchase and use tax, and another assessing the impact of Vermont’s current system of annual vehicle safety and emissions inspections. The latter will explore the potential for shifting to a biennial (every two years) inspection cycle.

Workers’ Compensation Reform – [S.117 \(Act 40\)](#)

Governor Scott signed S.117 into law on May 28, with changes taking effect July 1, 2025. The legislation includes several adjustments to Vermont’s workers’ compensation system. Key provisions include a new requirement that insurers cover translation services for claimants, and codification of

existing Department of Labor rules on medical case management—while also affirming that claimants may request such services. The bill strengthens enforcement by increasing penalties for late benefit payments and requires insurers to report all late payments to the Department of Labor on a quarterly basis for one year. The Department is expected to issue a Bulletin outlining reporting requirements and procedures.

Uninsured/Underinsured Motorist Coverage – [S.7](#) (Pending)

S.7, a bill aimed at reforming auto insurance coverage practices related to uninsured and underinsured motorists (UM/UIM), passed the Senate but was not taken up by the House Commerce Committee. It remains under consideration for next session. The bill would prohibit insurers from reducing UM/UIM coverage by the liability limits of an at-fault driver and would also bar insurers from pursuing medpay subrogation. The insurance industry has voiced strong opposition to both changes, and the bill will likely remain a subject of debate in 2026.

Data Privacy Protections – [S.71](#) (Pending)

S.71, a Senate-approved data privacy bill, is also awaiting action in the House Commerce Committee next year. The legislation seeks to impose new restrictions on the collection, use, and sharing of individuals' nonpublic personal data, including stricter rules around sensitive information. It provides a framework of consumer consent and purpose-limited use, with exemptions for entities already covered by other privacy laws—such as those under the Gramm-Leach-Bliley Act (GLBA). The bill applies only to businesses meeting a minimum Vermont customer threshold. Importantly, it does not create a private right of action. Some House members have expressed concern that the Senate version does not go far enough and are expected to push for more robust privacy protections in 2026.

Full report on tracked bill:

Bill	Title & Sponsor	End of Session Status	Notes
* H 137	<p>An Act Relating To The Regulation Of Insurance Products And Services</p> <p>Rep. Michael Marcotte; Rep. Abbey Duke; Rep. Anthony Micklus; et al.</p>	<p>House message: Governor approved bill on May 19, 2025 (05/20/25)</p> <p>As Enacted</p>	<p>Signed into law on May 19, 2025, H.137 enacts wide-ranging updates to Vermont’s insurance, banking, and financial regulation statutes, with an effective date of July 1, 2025. Of particular note to the Vermont Insurance Agents Association (VIAA), the act prohibits insurers from using income or source of income in underwriting decisions for affordable housing units—though inquiries are still permitted. It also transitions property and casualty rate filing from a “use and file” system to a “file and use” model, requiring a 30-day Department of Financial Regulation (DFR) review before new rates can take effect.</p> <p>Additional provisions address captive and risk retention group regulations, Medicare supplement rate oversight, and fiduciary duties at mutual savings banks. The bill also extends the moratorium on new virtual-currency kiosks by one year and imposes new consumer protections for existing kiosks. DFR is directed to study: (1) expanded bank authority to protect customers from fraud, (2) protections for coerced debt victims, and (3) insurer use of consumer genetic data.</p>

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* H 461	An Act Relating To Expanding Employee Access To Unpaid Leave Rep. Emilie Krasnow	House message: Governor approved bill on May 22, 2025 (05/22/25) As Enacted	This act expands the definition of a family member in Vermont's Parental and Family Leave Act to provide individuals in nontraditional family structures with equal access to caregiving leave. The act also extends coverage to airline flight crew who meet the special eligibility requirements for coverage under the federal Family and Medical Leave Act. The act expands the definition of parental leave to include an employee's recovery from childbirth or miscarriage, or to care for a foster child. The act permits eligible employees to take up to 12 weeks of unpaid, job-protected leave annually for safe leave if an employee or an employee's family member is the victim of domestic violence, sexual assault, or stalking. The act also permits eligible employees to use up to two weeks for bereavement leave, with no more than five workdays to be taken consecutively. Finally, the act permits covered employees to take qualifying exigency leave related to active duty service by a family member in the U.S. Armed Forces. Applies to employer's who employee 10 or more individuals who are employed for an average of at least 30 hours per week during a year and for the purposes of family leave employs 15 or more individuals for an average of at least 30 hours per week during a year.

Bill	Title & Sponsor	End of Session Status	Notes
* S 117	An Act Relating To Wage And Hour, Unemployment Compensation, And Workers' Compensation Senate Committee on Economic Development, Housing and General Affairs	Senate Message: Signed by Governor 5/28/2025 (05/29/25) As Enacted	This act makes technical corrections to: the distribution of penalties for the willful withholding of wages by an employer; the annual calculation of the minimum wage; the definition of the highest benefit cost rate used in computing the unemployment insurance tax rate schedule; and the calculation of disregarded earnings. This act removes the authority of the Commissioner of Labor to recommend a subminimum wage for individuals with disabilities, learners, and apprentices. This act provides claimants and employers with the option to receive communications about unemployment insurance claims electronically. This act mandates that if, upon the acquisition of a Vermont employer, a successor entity divides the operations of the business, the successor shall designate one of the corporate entities as the filing successor for unemployment insurance purposes. This act updates deadlines set in 2022 Acts and Resolves No. 183 regarding the implementation of a modernized information technology system for the unemployment insurance program and provides for the resumption of the Short-Term Compensation Program. This act allows workers' compensation claimants to request medical case management services and, for claimants who do not speak English fluently, to receive translation services. This act provides enhanced penalties for the late payment of weekly benefits to workers' compensation claimants and, finally, the act requires employers to report late payments to the Department of Labor and for the Department to compile the data and submit a written report to the General Assembly by January 15, 2027. Effective Date: July 1, 2025. Updated 6.3.25
H 33	An Act Relating To Expanding Employee Access To Unpaid Leave Rep. Troy Headrick; Rep. Chloe Tomlinson; Rep. Edward Waszazak; et al.	Read first time and referred to the Committee on General and Housing (01/15/25) No Action this session	This bill proposes to expand access to unpaid family and medical leave and provide job-protected leave from employment for reasons related to domestic violence, sexual assault, stalking, bereavement, and a qualifying exigency. This bill also proposes to eliminate barriers for LGBTQ+ families in accessing caregiving leave and to establish reporting requirements to track the impact of expanded access.

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H 134	An Act Relating To Calculating Land Use Change Tax And Creating A New Land Use Change Tax Exemption For Developing Affordable Housing Rep. Charles Kimbell; Rep. Edward Waszazak; Rep. John O'Brien; et al.	Rep. Kornheiser of Brattleboro moved that the Committee on Ways and Means be relieved of the bill and that the same be committed to the Committee on Agriculture, Food Resiliency, and Forestry, which was agreed to (02/06/25) No Action this session	This bill proposes to change the land use change tax calculation used when a portion of a parcel is removed from use value appraisal so that the calculation uses proration based on acreage instead of valuing the removed portion as a separate parcel. The bill also creates a new land use change tax exemption for land withdrawn to develop affordable housing.
H 149	An Act Relating To Expanding Equal Pay Protections Rep. Thomas Stevens	Read first time and referred to the Committee on General and Housing (02/05/25) No Action this session	This bill proposes to extend equal pay protections to individuals in all protected classes: sex, race, national origin, sexual orientation, or gender identity. Adds classes: color, religion, ancestry, place of birth, age, or crime victim status
H 163	An Act Relating To Workers' Compensation Rep. Monique Priestley; Rep. Abbey Duke; Rep. Emily Carris-Duncan; et al.	Read first time and referred to the Committee on Commerce and Economic Development (02/07/25) No Action this session	This bill proposes to include health insurance benefits in the definition of wages for workers' compensation claims; to require carriers to pay for translation services; to allow claimants to request medical case management services; and to increase penalties for late payments of workers' compensation benefits.

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H 183	An Act Relating To Strict Liability For Damages Caused By Domestic Dogs Rep. Joshua Dobrovich	Read first time and referred to the Committee on Judiciary (02/11/25) No Action this session	Imposes a strict liability standard for injuries caused by domestic dogs in Vermont. The bill would hold dog owners liable for any injury caused by their dog, regardless of whether the dog has shown any previous aggressive behavior or whether the owner knew or should have known of the dog's potential for harm. The bill would apply to injuries that occur in public places or on private property where the injured person has permission to be. Exceptions to liability would include situations where the injured person was trespassing, the dog was protecting its owner or another person, or the dog was securely confined.
H 201	An Act Relating To Prohibiting Discrimination Based On An Individual's Criminal History Rep. Barbara Rachelson; Rep. Kevin Christie; Rep. Troy Headrick	Read first time and referred to the Committee on General and Housing (02/12/25) No Action this session	The bill amends existing laws to include criminal history as a protected category, making it unlawful to discriminate against individuals with a criminal record in employment, housing, and public accommodations. Exceptions apply where federal or state laws require disqualification based on specific crimes.
H 208	An Act Relating To Consumer Data Privacy And Online Surveillance Rep. Michael Marcotte; Rep. Monique Priestley; Rep. Abbey Duke; et al.	Read first time and referred to the Committee on Commerce and Economic Development (02/12/25) No Action this session	The Vermont Data Privacy and Online Surveillance Act aims to protect consumer data and online surveillance. The bill applies to businesses that process personal data of 25,000+ consumers or derive 25%+ of revenue from data sales and steps down over several years to apply to all businesses. It establishes consumer rights, including data access, correction, and deletion, and requires businesses to provide clear data processing notices. The bill includes a limited private right of action. The bill exempts certain entities, including those subject to HIPAA and the Gramm-Leach-Bliley Act.

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H 211	An Act Relating To Data Brokers And Personal Information Rep. Michael Marcotte; Rep. Monique Priestley; Rep. Abbey Duke; et al.	Read first time and referred to the Committee on Commerce and Economic Development (02/12/25) No Action this session	This bill aims to add various provisions to Vermont's laws that protect the personal information of its residents, including requiring data brokers to provide notice of security breaches, to certify that the personal information it discloses will be used for a legitimate purpose, and to delete the personal information of consumers who make such a request through the use of an accessible deletion mechanism.
H 235	An Act Relating To Unemployment Insurance Eligibility And Benefits Rep. Conor Casey	Read first time and referred to the Committee on Commerce and Economic Development (02/18/25) No Action this session	Proposes changes to unemployment insurance eligibility and benefits. The bill aims to exclude wages earned from non-qualifying work when determining weekly benefit amounts. Additionally, it makes individuals working for educational institutions in non-instructional, research, or administrative capacities eligible for unemployment insurance between academic terms. The bill amends existing laws to provide partial unemployment benefits and expands eligibility for certain educational institution employees.
H 261	An Act Relating To Establishing A 32-hour Workweek Rep. Monique Priestley; Rep. Jubilee McGill; Rep. Kate McCann; et al.	Read first time and referred to the Committee on General and Housing (02/19/25) No Action this session	H 261 proposes to establish a 32-hour workweek in Vermont. 1. **Overtime** : Employers must pay employees at least one and a half times their regular wage rate for hours worked beyond 32 hours in a workweek. 2. **Employment of Children** : Children under 16 years old cannot work more than 8 hours a day or 32 hours a week. 3. **Earned Sick Time** : Employees accrue earned sick time at a rate of one hour for every 40 hours worked, with a maximum accrual of 40 hours in a 12-month period. 4. **Short-Time Compensation Program** : The bill defines "usual weekly hours of work" as the normal hours of work for full-time or part-time employees, not to exceed 32 hours, excluding overtime work.

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H 262	An Act Relating To Restricting Electronic Monitoring Of Employees And The Use Of Employment-related Automated Decision Systems Rep. Monique Priestley; Rep. Brian Minier; Rep. Ela Chapin; et al.	Read first time and referred to the Committee on General and Housing (02/19/25) No Action this session	Restricts electronic monitoring of employees and the use of automated decision systems in employment-related decisions. Employers must provide notice and obtain consent before monitoring, and ensure that systems are fair, transparent, and free from bias. Employees have the right to access and correct their data.
H 263	An Act Relating To Creating A Right For Employees To Disconnect From Work Rep. Monique Priestley; Rep. Brian Minier; Rep. Jubilee McGill; et al.	Read first time and referred to the Committee on General and Housing (02/19/25) No Action this session	Proposes a right to disconnect for employees, allowing them to ignore work communications during nonworking hours. Exceptions include emergencies and scheduling changes. Employers must establish a policy supporting this right, and violations may result in administrative penalties of at least \$10,000.
H 295	An Act Relating To Payment Of Vacation Leave Upon Separation From Employment Rep. Richard Nelson; Rep. William Greer; Rep. Alicia Malay; et al.	Read first time and referred to the Committee on General and Housing (02/20/25) No Action this session	Proposes requiring employers to pay out unused accrued vacation leave upon an employee's separation from employment. The bill amends the state's labor laws to include payment for unused vacation leave in an employee's final wages, whether they leave voluntarily or involuntarily.

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H 334	An Act Relating To Limiting Employer Restrictions On Individuals Separating From Employment Rep. Kate Logan; Rep. Brian Cina; Rep. Chloe Tomlinson; et al.	Read first time and referred to the Committee on General and Housing (02/25/25) No Action this session	Prohibits non-compete agreements that prevent employees from competing with former employers and restricts stay-or-pay provisions that require employees to repay costs upon separation. Exceptions include agreements related to business sales, partnership dissolutions, and limited liability company terminations. Employers must notify employees of void agreements and cannot retaliate against those exercising their rights.
H 336	An Act Relating To Enhancing Enforcement Of Employment Laws Rep. Kate Logan; Rep. Brian Cina; Rep. Chloe Tomlinson; et al.	Read first time and referred to the Committee on General and Housing (02/25/25) No Action this session	Enhances enforcement of Vermont's employment laws by allowing employees, representative organizations, and whistleblowers to bring civil actions on behalf of the Commissioner of Labor. The bill establishes procedures for public enforcement actions, prohibits retaliation, and creates a Community Outreach and Workforce Education Special Fund.
H 338	An Act Relating To Unemployment Compensation Rep. Kate Logan; Rep. Brian Cina; Rep. Chloe Tomlinson; et al.	Read first time and referred to the Committee on Commerce and Economic Development (02/25/25) No Action this session	Proposes to allow striking workers to receive unemployment compensation in Vermont. The bill amends the current law to remove disqualifications for benefits due to labor disputes, except in certain circumstances. Workers not participating in or financing the dispute, or those locked out by their employer, would be eligible for benefits. A 14-day waiting period would apply, unless the employer hires replacement workers.
H 344	An Act Relating To Creating A Good Cause Standard For Termination Of Employment Rep. Kate Logan; Rep. Brian Cina; Rep. Chloe Tomlinson; et al.	Read first time and referred to the Committee on General and Housing (02/25/25) No Action this session	Proposes to establish a good cause standard for termination of employment in Vermont. The bill defines good cause as a reasonable, good-faith reason related to a legitimate business reason, excluding trivial, arbitrary, or capricious reasons.

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H 347	An Act Relating To Expanding Coverage Of The Minimum Wage And Overtime Laws And Maintaining The Authority Of The Attorney General To Enforce Complaints Of Employee Misclassification Rep. Kate Logan; Rep. Brian Cina; Rep. Chloe Tomlinson; et al.	Read first time and referred to the Committee on General and Housing (02/25/25) No Action this session	Proposes to increase Vermont's minimum wage to \$20.00 per hour and eliminate the tipped minimum wage. The bill also repeals the exemption of agricultural workers from minimum wage laws and phases in overtime pay for them. Additionally, it sets a minimum salary of \$1,128.00 per week for executive, administrative, or professional employees to be exempt from minimum wage and overtime laws. The bill also removes the authority to recommend a subminimum wage for individuals with disabilities and maintains the Attorney General's authority to investigate and enforce complaints of employee misclassification.
H 384	An Act Relating To Minimum Reimbursement Rates For Labor Related To Automobile Insurance Claims Rep. Kevin Christie	Read first time and referred to the Committee on Commerce and Economic Development (02/26/25) No Action this session	H. 384, An Act Relating to Minimum Reimbursement Rates for Labor Related to Automobile Insurance Claims, aims to establish a fair and reasonable minimum hourly reimbursement rate for labor applicable to automobile insurance claims in Vermont. The Commissioner of Financial Regulation will conduct a market survey of hourly labor rates charged by automobile repair facilities in Vermont and compare them with rates in other New England states. Based on the data collected, the Commissioner will establish a minimum hourly insurance reimbursement rate for labor, which will apply to both first and third-party automobile insurance claims. The rate will be adjusted annually using the Consumer Price Index. The minimum reimbursement rate will apply to all insurance claims filed on or after January 1, 2026. The bill allows claimants and insurers to negotiate higher labor rates considering factors such as vehicle type, labor expertise, and geographic area.

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H 444	An Act Relating To Unemployment Compensation And Workers' Compensation Rep. Michael Marcotte	Read first time and referred to the Committee on Commerce and Economic Development (02/28/25) No Action this session	This bill proposes technical corrections to modernize processes, streamline operations, and resolve minor issues in existing unemployment insurance and workers' compensation law. This bill also proposes changes necessary to the modernization of the State's unemployment insurance IT system.
H 459	An Act Relating To The Parental And Family Leave Act Rep. Conor Casey; Rep. Edward Waszazak	Read first time and referred to the Committee on General and Housing (03/11/25) No Action this session	This bill proposes to prohibit employers from requiring employees to take parental and family leave for a compensable work-related injury or illness.
* H 479	An Act Relating To Housing House Committee on General and Housing	Rep. Mihaly of Calais moved to commit the resolution to the Committee on General and Housing, which was agreed to (05/30/25)	The Senate amended H.479 to include a streamlined version of the Community Housing Incentive Program (CHIP), omitting the CHIP Board and instead assigning full oversight to VEPC. The Senate version removes caps on increment, geographic and affordability restrictions, and project-specific requirements like but-for tests or affordability covenants. All projects may retain 80% of the education property tax increment and 100% of municipal increment, with no program sunset. In addition, H.479 includes expansions to the Vermont Rental Housing Improvement Program (flexible grants/loans up to \$70,000 per unit), a new Manufactured Housing Support program, a \$7.5 million Infrastructure Sustainability Fund for housing-linked municipal projects, and stricter affordability terms for VHFA rental loans. The bill also creates a planning committee for 600 developmental disability housing units, enhances rental data reporting, repeals certain landlord certificate provisions, studies a statewide land bank, expands anti-discrimination protections, updates smoke detector rules, and launches a two-year positive rent reporting pilot to improve renters' credit. Held on House Calendar then referred to HGEN after Conference Committee agreement on S.127.

Bill	Title & Sponsor	End of Session Status	Notes
S 7	An Act Relating To Automobile Insurance Sen. Nader Hashim	Read first time and referred to the Committee on Commerce and Economic Development (02/07/25) Passed the Senate	- Prohibition on Deducting Liability Insurance Payments**: The bill prohibits insurers from deducting payments received by a policyholder through the at-fault driver's liability insurance policy from the underinsured motorist coverage available to the policyholder. - Limitation on Subrogation Rights**: The bill limits an insurer's subrogation rights with respect to medical payments coverage, preventing them from claiming reimbursement from a third party for medical costs paid or reimbursed to the insured.
S 37	An Act Relating To Unemployment Insurance Eligibility And Benefits Sen. Alison Clarkson; Sen. Kesha Ram Hinsdale; Sen. Rebecca White	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (01/30/25) No Action this session	This bill proposes to provide that wages earned for work that would not qualify an individual to receive unemployment insurance benefits shall not be counted when determining an individual's weekly unemployment insurance benefit amount, and to make individuals who work for an educational institution in any capacity other than an instructional, research, or principal administrative capacity eligible for unemployment insurance between academic terms. (If you make a small amount while unemployed, it won't reduce your benefits as much as before.)
* S 67	An Act Relating To Increasing The State Minimum Wage Based On The Livable Wage Sen. Alison Clarkson; Sen. Anne Watson; Sen. Martine Gulick; et al.	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/13/25) No Action this session	Proposes to increase the state minimum wage to the livable wage, as established by the basic needs budget. The livable wage is defined as the average hourly wage required for a full-time worker to pay for basic needs, assuming shared housing and employer-assisted health insurance. The proposed minimum wage would be \$18.60, effective January 1, 2026. Future increases would be tied to the Consumer Price Index.

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S 70	An Act Relating To Data Brokers And Personal Information Sen. Alison Clarkson; Sen. Wendy Harrison; Sen. Joseph Major; et al.	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/18/25) No Action this session	Proposes to enhance the protection of residents' personal information. It requires data brokers to provide notice of security breaches, certify the legitimate use of disclosed information, and delete personal data upon consumer request. The bill establishes an accessible deletion mechanism, enabling consumers to request deletion of their brokered personal information from all registered data brokers. Data brokers must register with the Secretary of State, pay a registration fee, and provide information about their data collection practices. The bill also establishes penalties for non-compliance and creates a Data Brokers Registry Fund to offset enforcement costs.
* S 71	An Act Relating To Consumer Data Privacy And Online Surveillance Sen. Alison Clarkson; Sen. Wendy Harrison; Sen. Joseph Major; et al.	Read first time and referred to the Committee on Commerce and Economic Development (04/01/25) Did not advance	(As passed by the Senate - includes strike all amendment incorporating S.93). Aims to provide data privacy and online surveillance protections to Vermont residents. The bill applies to businesses that process personal data of 100,000 or more consumers, It establishes consumer rights, including the right to access, correct, and delete personal data, and opt-out of targeted advertising and data sales. The bill also requires businesses to conduct data protection assessments and implement reasonable security measures. Enforcement is led by the Attorney General. There are entity level exemptions for insurers, banks, non-profits and others. . House Commerce Committee has posted strike all amendment that they will be working on/proposing next session that is similar to H.208, but tightens the PRA and includes no stepdown on the threshold of applicability. Updated 6.3.25.
S 90	An Act Relating To Employee Privacy Protections Sen. Tanya Vyhovsky	Read 1st time & referred to Committee on Economic Development, Housing and General Affairs (02/26/25) No Action this session	Aims to restrict employers from conducting criminal history checks, credit checks, and drug testing on employees and prospective employees unless directly related to the job. Employers can only inquire about criminal history after a conditional job offer and must consider the offense's nature, time passed, and relevance to the job. Credit checks are only allowed for positions involving financial responsibilities or confidential information. Drug testing is limited to situations with probable cause or direct relation to job duties.